



Laurel Leaves

Fleur de Lis Camp Alumnae Newsletter



Fall 2018

A hearty Welcome, Lady MJ

CAMP. That little word conjures up so many images - sunlight sparkling on the lake, nights filled with stars, the cool breeze blowing through the pines. And images lead to memories - playing and laughing with friends, paddling a canoe, making art, singing around campfires, discovering how to be a leader, making mistakes and learning from them, being mentored by amazing adult role models, and rejoicing in much-loved traditions. These images and memories, and countless others, confirm for me over and over again, the value of camp.



Yes, it's true; I did not grow up at Fleur de Lis. As a 10-year old, I began my camp career with the Girl Scouts. I knew even from my very first summer that camp would be an integral part of my life. I had the great fortune to do this very special work as a counselor, trip leader, and administrator before I directed my first camp at the age of 25. Since then I directed two Girl Scout camps, Runels in New Hampshire and Northwoods in Wisconsin, and two traditional girls camps, Aloha in Vermont and Runoia in Maine. For

many years I also directed a co-ed school program and summer camp for Boston University Sargent Center in

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Fleur de Lis
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**Fleur de Lis
Core Values**

Integrity

Loyalty

Service to Others

Caring Community

A hearty Welcome, Lady MJ

Continued

New Hampshire. Through each camp experience I have learned and grown, connected with incredible people, and made memories that live in my heart. While each of these sites and programs were unique, they all shared what I believe is the most important goal of CAMP; helping children, young people and adults discover and become their best selves.

It feels right that Fleur de Lis is the next chapter of my life's work. I am already collecting beautiful FDL images; the Farmhouse and Fields, the waterfront and the Hemlock Grove. A few highlights of my new memories are seeing girls laughing as they walk arm in arm up the road, hearing stories about activities over lunch, chatting with staff and alumnae, experiencing the power of Circle Week, and feeling so much commitment and love for Fleur de Lis in girls and adults. It's exciting to be learning about this special place and the hopes and dreams of those who hold it dear. As I begin to build wonderful new relationships, I know I've only gotten to know the tip of the iceberg of the FDL family!

Many thanks for the incredibly warm welcome I have received, and my great appreciation to Lady Carrie, the staff, the Board, and other volunteers in laying the groundwork for a smooth transition.

While my connection to Fleur de Lis may still be new, I already feel its magic and I am thrilled to serve as the Executive Director of such a special CAMP.

Here's to our 90th summer... and at least 90 more!

Best Wishes,
Lady MJ



Important Dates



11/2 Circle Fundraiser

1/20 Lincoln Sudbury Camp Fair

1/24 Acton Camp Fair

1/27 K.I.D.S Camp Fair (12-2)

2/11 New England Camp Fair

3/1 - 3/31 #FDLmonth

3/3 Dedham Camp Fair

3/3 Parenting NH Camp Fair

5/4 Kimball Farm

6/8 Lady Nurse Service Day

6/22 Opening Day

7/7 Visiting Day

7/20 July Session Ends

7/21 August Session Begins

8/3 Family Day

8/11 August Session Ends

8/16 - 8/18 Big & Little Weekend

8/18 - 8/23 Circle Week 2019



For more information on times and locations of these events please go to our website:
<http://www.fleurdeliscamp.org/about/calendar/>

SUMMER 2018



Summer 2018 was a great season full of new and old friends, activity awards, dips in Laurel Lake during the July heat wave, glorious glimpses of the sun during the rainy August session and of course, rifle team, swim team, archery team and canoe/kayak race wins! Campers enjoyed singing all summer—and choosing sides in the Auntie Monica scandal: which verse comes first the feather or the hat?

We ended the season with 154 campers, meeting our 80% retention goal as well as sharing our community with 52 new campers! Lady Hannah Weiner, Assistant Director for Camper Development, welcomed Ambassadors to camp as well as launched a new “Adult Ambassador” program to continue to support welcoming new families into our community. Ladies Sarah Castro (Assistant Director for Advancement), Kate Allen and Jenn Maynard (Circle Volunteer Co-Directors) had a waiting list for the first time ever for our Circle Week program and what a wonderfully exciting week it was this summer!

Around camp we received grants and utilized donations to replace two (2) docks at camp—waterski and sail—and installed them on our annual Lady Nurse Service Day! Thank you to everyone who attended Lady Nurse Day in 2018 and we hope to see even more people join us in 2019 for dock

installation and much, much more! Your help on this day has become an essential part of opening camp and providing additional time during pre-camp for our staff to focus on learning how to create the best camper experience possible.

It was fantastic learn that for the sixth year in a row Fleur de Lis was named one of the Top 5 Best of the Best summer camps in the Boston Parents Paper and the New Hampshire Union Leader. THANK YOU for voting and helping us retain these honors!

All in all, it was a fantastic season full of memories, fun, adventure and best of all friendships. And I thank each camper, CT and staff member for helping make my last season as Director at Fleur de Lis one filled to the brim of savored memories and experiences. I thank all of you for the wonderful surprise party—it truly was a surprise and made my cry several times over—full of wonderful songs, superhero costumes, and I am looking so forward to the beautiful quilt that Lady Ingrid Scanlon is making with each one of your personalized fabric square notes. Thank you, Fleur de Lis community—parents, campers, CTs, staff, Corporation, Board, alumnae, volunteers, Circle Week, donors, and friends—for a wonderful eight years on the shores of Laurel Lake!

- Lady Carrie Kashawlic

SUMMER 2018

Continued



Tuition Assistance

Thank you for your continued generous support of Fleur de Lis to enable us to support campers attending camp! We supported nine (9) campers with over \$23,000 in assistance in addition to the 52 campers who attended the Circle of Fleur de Lis program at no charge.

As part of the philanthropic/service of what Fleur de Lis does every year, a portion of donations given to Fleur de Lis are used to support the tuition assistance program for resident camp and provide the Circle of Fleur de Lis experience FREE of charge to all girls attending.

The tuition assistance form is available on the web site; the forms are due by March 1 annually and the committee then begins reviewing the applications to the available assistance. After March 1st, the applications are reviewed on a rolling basis until all the assistance funds are depleted.

- Lady Carrie Kashawlic



Lady Nurse Service Day



Way back on June 9th, just about 40 people gathered on the Farmhouse lawn to help get camp ready for summer 2018. Tasks like cleaning and sweeping cabins/tents, spreading mulch and woodchips, and setting up the waterfront were done with enthusiasm. The group enjoyed a cookout lunch and then got back to work checking tether balls, organizing the riflery range, making up beds in the Farmhouse and the Infirmary, plus so much more. In addition to all of the typical Lady Nurse Service Day tasks, we also put in two new docks! During the off-season this year we received a grant to replace the Ski Dock. Just days before Lady Nurse Service Day we received a second grant, making it possible for us to replace the Sail Dock as well. So on Lady Nurse Service Day, a special task force was assembled by Sir Richard with the task of carrying the new dock pieces out to the Point, as well as putting both docks into the water, which they completed! Special thanks to all who were on the dock task force! All of your hard work paid off, they look beautiful! For all who came out to Lady Nurse Service Day 2018 and helped camp prepare for the summer; THANK YOU!

-Lady Sarah Castro



Save the Date for 2019: June 8th

Big & Little Weekend

Despite the rain, we had an absolute blast at Big & Little this summer! Thanks to all 53 people who attended the program from August 17-19. Our pairs took refuge from the rain on Saturday, playing Hungry Hungry Hippos in the Barn, trying out the ceramics studio, making a friendship bracelet, or playing cards in their cabin. Others chose to jump in the lake amidst some light rain. Once it finally cleared up, we got to really take advantage of the outdoors: Archery, Riflery, and the Waterfront, oh my! After testing out a Squad schedule last summer, we refined our Squads so that it's an "all hands on deck" approach. Our pairs must have set a record for setting tables; we had 7 tables cleared and set for the next meal in under 5 minutes!

Big & Little Weekend is an incredible opportunity to introduce girls ages 6-11 years-old to overnight camp. Alongside their "Big" (Mom, Aunt, Grandma, babysitter, etc.), girls get to learn how camp works and why it's so fun at Fleur de Lis! They get their first glimpse into roasting marshmallows over a fire, singing camp songs in the Dining Hall, helping others to clear the table, and walking up the camp road with a new camp friend.

If you know a girl 6-11 years old who could be a great fit at Fleur de Lis, tell them about Big & Little Weekend! Visit www.fleurdeliscamp.org/about/big-little for more information.

- Lady Hannah Weiner



Save the Date for 2019: August 16th-18th

Circle of FDL



Circle Week 2018 was our largest week yet. We had 52 campers register and about 50 volunteers. And it was the first year we had volunteers who had started our program as campers, CTs and became volunteers.

Ladies Barbara, Brandi and Dayanara first arrived at our very first Circle Week in 2013 as our oldest campers. After a few summers as campers, they were our first group to complete the CT program, and this year they were “bunk” counselors. We sat down with the Ladies to find out a little more about them and their experience throughout their six summers.

Do you remember what you were thinking/feeling when you got off the bus the first summer?

Lady Barbara thought, “What did I get myself into?!” While Lady Brandi was happy and ready to go to camp. Lady Dayanara was pretty nervous and scared as this was totally out of her comfort zone. All three agreed that everyone was so friendly and they were able to get comfortable quickly.

What was your favorite activity as a camper and why?

Lady Barbara: I liked everything.

Lady Dayanara: Mine was arts and crafts. I am more of a crafty person. I like to paint to express myself.

Lady Brandi: I liked archery, as it was something I knew how to do.

Do you use any of the grief exercises outside of camp?

Lady Brandi: I found them really helpful to get my emotions out. I found that others felt the same emotions as me but I might express them differently. Sharing my story helped me bond with my friends. I’ve used the origami boxes we made a few years ago with the kids I work with at school.

Lady Dayanara: I didn’t like them at first. Now it’s such a good way to get my feelings out. Circle time was different this year; it was more difficult. As a staff member I’m more mature and I felt more emotions hearing the girls tell their stories and what they went through.

Lady Barbara: I’ve used the breathing exercises from Circle Time (smell the roses and blow out the candles) for myself and/or the campers when crying.

What advice would you give a new camper?

Lady Dayanara: The volunteers are friendly and nice. If you are scared of the water they will help you through it.

Heard from all of them: “BE YOURSELF!” Express yourself in grief activities; don’t be afraid to let out your emotions, as there will be someone at camp who knows how you feel.

How was the transition from camper to CT?

Lady Dayanara: The transition from camper to CT was natural. Ladies Mary, Sarah, Toni and Claudia helped us. They provided us with lots of tips.

Circle of FDL

Continued

Lady Brandi: The change from camper to CT was much slower than to staff.

CT to staff?

Lady Barbara: It was weird to suddenly have to be responsible for others.

Lady Brandi: The transition was difficult. Other volunteers didn't understand our role as staff. It was difficult because we didn't have people older than us who went through the program for us to look to as an example.

All of them agreed that it was nice that Ladies Mary and Claudia were always checking in and asking them questions throughout the week to help support them through the transition.

Best thing about being a counselor?

Lady Barbara: Sharing a bond between you and camp. You see yourself in them.

Why do you continue to return each summer?

Lady Barbara: This is my second home. I have a real connection to this place.

Lady Brandi: This place helps in life outside of camp. Because of camp I know I'm not alone. I know I can make it when things are tough.

Lady Dayanara: I love it here. This is my second home. If I don't come back I feel as if I'm doing something wrong. If I don't return I won't see my friends.

Do you keep in touch with fellow circle friends? Is it helpful?

Yes, we keep it touch. It's helpful. If any of them need support during the year they know that those they have met over the past six years would help no matter when they are!

During the entire interview these Ladies kept

referring to themselves as the four of us. When asked why "the four of you" when there are only three of you here their response was "Missy might not be here this year but we are a group of four." That speaks to the special bond that is created between campers and CTs when at Circle. They look forward to another summer where all four of them can spend another week together. Circle Week is a special and unique place that helps to cultivate lifelong friendships and makes it easier for these young women to share their stories.

-Ladies Kate Allen & Jenn Maynard



2019 Wishlist

Each summer there is a long list of items that we typically buy multiple times throughout the summer. Next time you find yourself on Amazon or in the store, remember this list and feel free to send to camp:

- Vinyl zippered pillow covers
- Masking tape
- Knitting needles
- Paint brushes & foam craft brushes
- Crazy Glue
- Ziploc bags (quart & gallon)
- Sharpies
- Thumb tacks
- Highlighters
- Clothesline rope
- Clothespins
- Bungee Cords
- Brooms & Dustpans
- Re-usable ice packs
- Sponges
- Duct Tape
- Elmer's Glue
- Ink Pads
- Green Taper Candles
- Red Taper Candles
- Water balloons
- Tie Dye
- Poly Fill
- Fabric



Circle Week Wishlist

amazoncircle.fleurdeliscamp.org

Hark, Hark! Fleur de Lis is Calling You!

Calling Camp Alumnae of all Ages!

Is there an archivist in you? Do you like to reminisce?

Fleur de Lis Camp is quickly approaching its 90th anniversary at Laurel Lake and it is important that we document its beautiful history. Over the decades there have been many photos and documents that tell an amazing story, but it is time to preserve it digitally so that it can be enjoyed by all and preserved for the next 90 years. Currently thousands of pictures and documents reside in bins in the Farmhouse. We need people representing all decades of camp to help sort photographs and identify the year they represent. If you are interested in being part of a team that looks through pictures and brainstorms the best way to catalog them, then we need you. During the 2019 camp season, there will be a series of days for you to volunteer and visit camp to help sort through memorabilia. Whatever you can give – a few hours or an entire day would be welcomed! Please contact Lexy (lexyheatley@comcast.net) to receive more information about this project.

-Lady Lexy Heatley



Board & Corporation Spotlight

This past year we had 3 people join (or rejoin!) the Corporation or Board of Directors. Read below for some more information about these wonderful people.

Ingrid Haessler Scanlon (rejoined the Board of Directors)



Ingrid was a 2nd generation camper, CT and counselor at FDL in the 70's and has many family members affiliated with camp including her mom; camp's beloved "Lady Nurse" and a daughter, Heidi, who is currently the Program Director. She has served as member of the corporation since 2002 (?) and was the secretary for the board from 2011-2015. Ingrid currently works as the Unit Coordinator for a short term rehab floor within a long term care facility, a job she has held for the last 10 years. Prior to that, she spent many years in various aspects of food service including starting up and being a partner in a local catering company. In her spare time Ingrid enjoys quilting, baking, reading and taking walks and hikes with her husband. She lives in Medfield, MA with her husband, they have 2 grown daughters, both of whom attended FDL. Recent camp involvement includes serving on the Search Committee which she very much enjoyed. Ingrid is looking forward to returning to the board, this time as a Member-at-Large.

Allison (Allie) McCartney (joined the Board of Directors)



Allie attended Fleur de Lis Camp for seven years starting in 2000. She was a camper for one year as a second year senior. Allie later became a CT and counselor, with her last summer spent as Senior Unit Head. Allie was lucky to spend most of her summers at FDL on the lake teaching swim lessons and water ski. In 2016, she joined Corporation and currently serves on the Recruiting and Retention Committee.

Professionally, Allie is a Campus Talent Acquisition Manager at PwC. She joined PwC in 2013. Prior to working at PwC, Allie worked at Boston University (BU) Feld Career Center as the Assistant Director of Operations. While at BU, Allie received her Master's in Education with a concentration in Policy, Planning and Administration. She graduated with her B.A. in Psychology and minor in Child Advocacy from Hobart and William Smith Colleges in 2007.

Board & Corporation Spotlight

Continued

Allie currently resides in Somerville, Massachusetts. She is an aunt to three nieces (and one nephew) who she looks forward to bringing to Big and Little as soon as they are old enough! In her free time, she enjoys trying new restaurants in Boston with her friends and taking tennis lessons.

Elena Ramos (joined Corporation)



Hello! My name is Elena Ramos and I am very excited to join the Corporation! Since 2004, I've been lucky enough to spend 13 summers on laurel lake as a camper, CT, Staff, Office Manager, and Waterfront Director, which have all contributed to a particularly unique perspective of a place that has given me so much over the years. Like any camp-sick 18-year-old would do, I wrote an application essay for the University of Michigan's undergraduate business program about growing up and realizing that a place that seemed as magical as Neverland was actually a business. Members of the camp community, many of which I had heard stories about or ate grilled cheese in the dining hall with at some point, were working incredibly hard behind the scenes to meet very real retention rates, fundraising goals, and budgeting targets so my friends and I could swim, laugh, and play every summer. A few months later, I was waiting in the farmhouse for

the campers to come up for the Apache Relay when I received my acceptance letter. Since graduating last spring, I have moved to Chicago and started work with Mercer, an HR consulting company, as a senior analyst and taken my "Co-Head of Field Sports" position from 2013 to the next level by coaching Northwestern's recreational lacrosse program, but I'd love the opportunity to give back to 120 Howeville in a more active way now that I potentially have more valuable skills to offer. I am honored to join the ranks of women who donate their time and effort to making sure Fleur de Lis continues to be just as magical for each generation of campers as it was for us.

2018 Fleur de Lis Donors

We would like to take this opportunity to thank everyone who has given to Fleur de Lis from October 1, 2017 to September 30, 2018. We truly would not be able to do this all without you.

(We have made a sincere effort to recognize everyone who was kind enough to send in a donation in the last fiscal year.

If we have inadvertently omitted your name or misspelled it, please accept our apologies and let us know.)

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2018 Fleur de Lis Donors *Continued*

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We want to hear from you! If you have any alumnae updates, send them to sarah@fleurdeliscamp.org.

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Fitzwilliam, NH 03447

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Fleur de Lis Camp Mission Statement



Fleur de Lis Camp promotes the well being of girls and young women socially, educationally and physically. We provide opportunities and experiences to help them become self-sufficient and productive members of their community and the world.

Fleur de Lis Camp program is conducted in a natural environment, both safe and nurturing, with the intention of fostering leadership skills, citizenship, and self-confidence, while helping each girl reach her full potential. The girls and young women of Fleur de Lis are developed in a spirit of cooperation and respect with a focus on friendship, mentoring, positive example, and challenges appropriate to the individual girl.

Fleur de Lis affirms its responsibility and obligation as a not-for-profit, non-partisan organization serving the welfare of girls and young women. In this spirit we strive to make our program affordable to all.